HS450

Strategic Planning and Organizational Development for Healthcare

Unit 8 Assignment

Instructions

Why is innovation important to healthcare management? For this exercise, you will "nurture foresight," which is described in your textbook as a process involving looking ahead to visualize developments and their possible impact on the organization, perhaps even before they become inventions, trends, or actual concerns.

Go to the following website:

Source: National Institute for Healthcare Management. http://www.nihcm.org/

Select a featured publication of interest to you. Based on the publication that you review, and to prepare your organization for the change(s) that you foresee, write a paper of 750 to 1000-words to respond to the following:

- 1. Describe the publication and the issue(s) that it presents.
- 2. After reviewing the article, identify the type of health care organization that you would like to work for in the future and explain the implications of this issue to that organization and to at least two groups of its stakeholders.
- 3. What are some of the questions that you would need to ask, resources you might need to access, or actions you would take to prepare your organization for change or to exploit opportunities?
- 4. Respond to two of the following questions:
 - a. Do you see changes arising from this situation to be a boon to patients? Why or why not?
 - b. Do you think that government will create regulation relating to this topic that you will need to comply with?
 - c. Do you see this issue as having the potential to result in a possible new profit center for your facility?

Your writing should follow the conventions of Standard American English (correct grammar, punctuation, etc.) and it should be logical, original, and insightful. Finally, ensure that your paper conforms to APA Style, including in-text citations and a reference page.

Requirements

- Responses to the questions should be written in a clear, detailed manner and observe the conventions of Standard American English (correct grammar, punctuation, etc.).
- Double-spaced, 12 point, Times New Roman font.

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- Include at least two references. The course textbook may count toward the reference requirement for this Assignment. All references should follow APA style format.
- Please be sure to download the file "Writing Center Resources" from Doc Sharing to assist you with meeting APA expectations for written Assignments.

Submitting Your Work

Put your responses in a Microsoft Word document. Save it in a location and with the proper naming convention: username-CourseName-section-Unit 8_Assignment.doc (username is your Kaplan username, section is your course section, 8 is your unit number). When you are ready to submit it, go to the Dropbox and complete the steps below:

- 1. Click the link that says "Submit an Assignment."
- 2. In the "Submit to Basket" menu, select Unit 8: Assignment.
- 3. In the "Comments" field, make sure to add at least the title of your paper.
- 4. Click the "Add Attachments" button.
- 5. Follow the steps listed to attach your Word document.

To view your graded work, come back to the Dropbox or go to the Gradebook after your instructor has evaluated it. Make sure that you save a copy of your submitted project.

Unit 8 Assignment Grading Rubric = 130 points

Assignment Requirements	Points possible	Points earned by student
Provided publication name and explained the issue in detail sufficient to evidence understanding of its possible ramifications.	0-20	
Describes the desired type of health care organization employer and identifies the implications of the issue to the organization and to at least two groups of stakeholders.	0-40	
Identifies questions that the administrator would ask, resources that might be accessed, and actions necessary to take to prepare for change and/or to exploit opportunities.	0-40	
Responds to two of the three provided	0-30	





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questions, demonstrating understanding of	
the possible impact and consequences of	
the issue with regard to regulation,	
profitability and/or patient care.	
Total (Sum of all points)	
Points deducted for spelling, grammar,	
and/or APA errors. (See Writing	
Deductions Rubric in Doc Sharing)	
Adjusted total points	
Instructor Feedback:	
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