Unit 3 Assignment Details

Overview
You are part of a team of consultants that has been hired by the city manager of Friendship Township. The police department in Friendship is having organizational problems and the city manager needs help in rectifying this situation. Your team was hired because of your reputation and ability to implement organizational change. The city manager wants your team to assess the current culture in the Friendship police department and make recommendations on the organizational changes needed to improve the culture. You will present your findings and recommendations in a PowerPoint® presentation to the city manager.

Police Department Culture
To help assess the current culture, your team has asked the new chief of police to compile a summary of the issues in the Friendship police department. Click here to read the summary.

Team Meeting
After reading the summary, meet with your team members, review the issues, and discuss the organizational change that could be implemented to help turn around the culture in the police department. A summary of this discussion and the recommended processes that the police department should implement to improve the culture should be included in your presentation to the city manager. Include research to support your recommendations.

Create the Presentation
Your presentation to the city manager should be 8–10 slides (excluding title and reference slides) with speaker notes.

In your presentation, include the following information.

Overview
A brief summary of the information that will be presented.
Current Culture

Explain the current culture in the police department and include an assessment of:

- Employee Morale
- Work Habits
- Major Behavioral Issues

Include artifacts and observed behaviors to support your assessment.

Recommendations

Present the organizational change that should be implemented to improve the current culture. Address the reasoning behind your recommendations and processes that you selected, explaining why and how they will help improve the police department culture. Include research to support your recommendations.

Note: The presentation will require outside research (at least two resources). In your presentation, include a discussion on how you evaluated the credibility of the resources used.

Individual Reflection Summary

Part of this Assignment also includes an individual reflection summary. Each team member is required to write and submit a 1-page summary (in a Microsoft® Word® document) on the team activity experience. Include in the summary your opinion on how the team interacted in discussions and the decisions that were made regarding the Unit 3 Assignment.

Summarize how you collaborated with other team members, contributed to team goals and objectives, and applied teamwork principles to achieve collective goals. Also, include any challenges encountered during the Team Assignment and how they were addressed by the team.

PowerPoint Formatting Directions:

- Use one basic slide design and layout.
- Limit slides to between 6 and 8 lines of content.
- You may use pictures, charts and graphs to supplement your material as long as they do not take up the entire slide.
• Use bullets for your main points.

• Use speaker notes to explain what is being discussed in the bullet points as though you are presenting to an audience.
  To learn more about using speaker notes, open PowerPoint and press F1. In the search box, type “create notes” and press Enter. The related topics on notes appear.

• The presentation should contain a cover slide and a list of references in APA format.

• All internal citation of outside sources plus the listing of all references should also adhere to APA format.

You may consult the Online Library, the internet, the textbook, other course material, and any other outside resources in supporting your task, using proper citations in APA style.

For additional help with PowerPoint, click the Presentation icon on the Assignment page.

**Directions for Submitting Your Assignment**

Teams will create the presentation in PowerPoint. Each team member is responsible for 2–3 slides in the presentation. Team members are to submit their slides to the team leader. The team leader is responsible for compiling the final presentation (be sure to include the team name, class and section number) and submitting to the Unit 3 Assignment 1 Dropbox.

Also, each team member should compose their Individual Reflection Summary in a Word document and submit to the Unit 3 Assignment 1 Dropbox.

Note: All text pages should be double-spaced and in 12-point font.