Assignment | Unit 7

For this unit's Assignment, take a look at the following video http://wdvl.westbuslaw.com/now_videos/dr/dr_11.html


Assignment 1

In the video that you watched, a grocery clerk brought a woman that had gone into labor to the hospital, using the grocery store’s vehicle. The woman arrived at the hospital in time, but the employee ran over Melnick’s dog. Melnick came to the store to complain to the manager.

Discuss the case. Answer the following questions in your response:

1. Analyze the Doctrine of Respondeat Superior.
2. What factors are considered in determining whether a particular act is subject to Respondeat Superior?
3. In the scenario, what tort is being used by the plaintiff?
4. What defenses are available to the defendant?

Assignment 2:

For specifics about the Case Analysis assignment, click the Assignment button. For Dropbox help, click the Dropbox Help button.


The Case

The Milwaukee County Juvenile Detention Center started a new policy that required each unit of the facility to be staffed at all times by at least one officer of the same gender as the detainees housed at a unit. The purpose of the policy, administrators said, was to reduce the likelihood of sexual abuse of juveniles by officers of the other gender.
Because there were many more male units in the center than female units, the policy had the effect of reducing the number of shifts for female officers and increasing the number of shifts for men. Two female officers sued for gender discrimination. The district court held for the county, finding that the policy of assignment was based on a bona fide occupational qualification (BFOQ) and so it was not illegal gender discrimination. The female officers appealed. What would be evidence that the county had a valid BFOQ?

In responding to the question be sure to:

- Discuss and define gender discrimination.
- Discuss the elements of BFOQ (Bona Fide Occupational Qualification) and how this defense relates to the above case.

**Paper Submissions:**

APA manuscript style dictates how your paper should appear on the page. For more information on APA style, visit the APA website or visit Kaplan’s Writing Center.