Health Plan Information

Description
The purpose of this Assignment is to familiarize yourself with health plan information and insurance coverage offered to individuals/employees. This may be based on your department or unit.

Directions
1. Request health plan information from the human resources department in your work setting.
2. Evaluate the types of plans offered in terms of benefits and any co-insurance, co-payments, deductibles, and caps.
3. Complete this assignment using a Microsoft® Word® document that presents the information in a table format. You may also present this information using a spreadsheet format, covering the broad budget areas, with examples of budgeted amounts.

Example
(Courtesy of BlueCross BlueShield of North Carolina, 2012)

4. Following the table of information, provide a 1–3 page summary that compares and discusses the health plans in terms of adverse selection, moral hazard, cost control, quality, and access.
5. Please use your readings, Discussions, and current experiences in your response.
6. Submit according to the directions under Assignment Requirements.
7. Save a copy for your records.

Assignment Requirements
The finished Assignment should be a 3 page minimum evaluative summary, excluding the title page and references. The viewpoint and purpose of this Assignment should be clearly established and sustained.

Before finalizing your work, you should:
- be sure to read the Assignment description carefully (as displayed above)
• consult the Grading Rubric (under the Course Home) to make sure you have included everything necessary;
• utilize spelling and grammar check to minimize errors; and
• review APA formatting and citation information found in the KU Writing Center, online, or elsewhere in the course.

Your writing assignment should:
• follow the conventions of Standard American English (correct grammar, punctuation, etc.);
• be well ordered, logical, and unified, as well as original and insightful;
• display superior content, organization, style, and mechanics; and
• use APA 6th edition format for organization, style, and crediting sources including:
  ○ properly formatted header
  ○ 12-point, double-spaced, Times New Roman font
  ○ use of in-text citations
  ○ title page and reference page
  ○ use of headings (if applicable)

Submit the Assignment to the unit Dropbox before 11:59 p.m. p.m. ET on the last day of Unit 3.

To view the Grading Rubric for this Assignment, please visit the Grading Rubrics section of the Course Home.