Organizational Culture and Nursing Leadership – Written Project

Description
Prepare a 5–6 page paper (excluding the title page and references), on how organizational culture impacts nursing leadership and how you will effectively address the organizational culture.

Directions
In your paper, address the following:

1. Describe the “organizational culture” in your current workplace.
   ○ You should analyze how your organization does, or does not, meet the four characteristics of a healthy organization, according to your text.

2. Discuss how the organizational culture at your workplace impacts employee performance, negatively and/or positively.
   ○ Provide specific examples. Be sure to draw on any relevant readings from this or previous units in your discussion.

3. Discuss the strategies that you would effectively use to promote a positive and healthy organizational culture as a nurse leader.
   ○ For example, describe how you will minimize organizational toxicity or facilitate harmony, health, and positive energy in your organization.

Assignment Requirements
Before finalizing your work, you should:

● be sure to read the Assignment description carefully (as displayed above)
● make sure to include a minimum of six scholarly references
● consult the Grading Rubric (under the Course Home) to make sure you have included everything necessary;
● use spelling and grammar check to minimize errors; and
● review APA formatting and citation information found in the KU Writing Center, online, or elsewhere in the course.
Your Assignment should:

- follow the conventions of **Standard American English** (correct grammar, punctuation, etc.);
- be well ordered, logical, and unified, as well as original and insightful;
- display superior content, organization, style, and mechanics; and
- use APA 6th edition format for organization, style, and crediting sources including:
  - properly formatted header
  - 12-point, double-spaced, Times New Roman font
  - use of in-text citations
  - title page and reference page
  - use of headings (if applicable)
- Cite a minimum of 5 scholarly references

Submit the Assignment to the Unit 6 Dropbox before midnight on the last day of the unit.

To view the Grading Rubric for this Assignment, please visit the Grading Rubrics section of the Course Home.