Final Project - Paper and Presentation

Description
In this project you are going to address a real organizational change or challenge that has occurred or will occur. Imagine you are the Chief Nursing Officer (CNO) in charge of this project and you will draw on your knowledge of organizational theory and behavior for implementing this change. Your paper will address the issues and challenges you expect to face during this change.

Directions
Your Final Project will be in two parts: a written paper, worth 200 points, and a presentation summarizing your paper, worth 100 points.

Part A:
You will prepare an 8–10 page paper (excluding title and reference pages) in which you cite a minimum of six scholarly articles (due for Unit 9). Submit your paper by placing it in the Dropbox for Unit 9.

Part B:
You will then summarize your paper and capture the essence of your Project in a Presentation of 12–14 slides (including references) and 5–6 references that you will upload to Doc Sharing (into the Student Presentation Folder), in response to the first Discussion Board topic in Unit 10.

Your project should include a description of the following:

- The organizational change you are facing. Some examples of a suitable challenge include:
  - Purchase and integration of an electronic health record system
  - Merging of two or more healthcare organizations
  - Redistribution of leadership because of downsizing of employees
  - Drastic cost control in a healthcare organization because of a reduction in reimbursement rates
- the nature of the project and your role as a nurse leader in this system-level change
- the challenges and opportunities involved in the project
- the timeline for your plan, design, implementation, and evaluation of the project
• the leadership strategies you select for involving staff in the change
• how power was used to manage the change
• three actual or potential barriers to the project and your strategy to overcome them
• your leadership strategies when things may not go according to plan
• the resources you will need to effectively plan and implement this system-level change

Assignment Requirements
Before finalizing your work, you should:
• be sure to read the Assignment description carefully (as displayed above)
• consult the Grading Rubric (under the Course Home) to make sure you have included everything necessary;
• run spelling and grammar check to minimize errors; and
• review APA formatting at the KU Writing Center, online, or elsewhere in the course.

Your Assignment should:

• follow the conventions of Standard American English (correct gr, punctuation, etc.);
• be well ordered, logical, and unified, as well as original and insightful;
• display superior content, organization, style, and mechanics; and
• use APA 6th edition format for organization, style, and crediting sources including:
  o properly formatted header
  o 12-point, double-spaced, Times New Roman font
  o use of in-text citations
  o title page and reference page
  o use of headings (if applicable)

Due dates:
• Submit Part A to the Unit 9 Dropbox before midnight on the last day of Unit 9.
• Upload Part B to the Student Presentation Folder in Doc Sharing as part of your initial Discussion topic post in Unit 10.

To view the Grading Rubric for this Assignment, please visit the Grading Rubrics section of the Course Home.